

Services Presentation

Bucharest, Romania



Who is Flexible HR?

Welcome to Flexible HR, where excellence meets agility in the realm of human resource solutions. Founded by a dynamic duo with a passion for innovation and a commitment to client and candidate success, Flexible HR is not your typical HR consultancy.

Flexible HR in numbers

423 CUPS OF COFFEE
consumed in meetings



47 NO. OF CUSTOMERS
who rightly trust us



657 NO. OF INTERVIEWS
we've arranged



Local footprint

Flexible HR started as an idea during the pandemic period and became a reality a year later.

We value people, with personal and professional principles, eager to succeed ethically, curious and empathetic.

At the same time, in a partnership we appreciate transparency, open communication and a collaborative attitude, encouraging creativity so that together be able to continuously adapt to market dynamics.

We are managing projects globally, but our focus remains Romania.





Flexible HR stands on the pillars of

CLARITY  **COURAGE**

AND **HONESTY** 

Flexible Tailored HR Solutions

At Flexible HR, we're shaking up HR management with fresh, flexible solutions perfect for today's businesses. We're all about being creative, adaptable, and responsible, covering everything from hiring to finding top talent and giving smart HR advice. Our team's here to guide you with strategies that work, making sure your business shines in the fast-changing world. **Say hello to a brighter future in HR with us.**



Recruiting

Executive Search

In today's swift and competitive business scene, finding the best executive talent is crucial for success. At Flexible HR, our **Select Executive Search – Head Hunting** service is crafted for just that.

We're experts in spotting and bringing in standout individuals for senior management positions, making sure they match your company's culture and goals perfectly. With an eye for detail and a commitment to getting the right fit, we aim to boost your leadership team and propel your business to new heights.

We stay in touch with our top talents, providing coaching sessions during their onboarding, probation period, and sometimes even beyond.



Recruiting

Search & Selection

Today's fast-paced business world really highlights how crucial middle managers are in boosting company performance and making employees feel more connected. Our **Search & Selection: Middle Managerial and Non-Managerial Roles** service is designed just for that. We're great at finding and bringing on board the kind of middle managers who can really drive your company forward.

Our focus is on finding the perfect match of skills, experience, and the right leadership qualities, all aimed at beefing up your management team and supporting your company's growth for the long haul. By zeroing in on the right fit and ensuring they mesh well with your company culture, we're here to make your management team stronger and help your business grow steadily.



Recruiting

Professional Recruitment

In today's specialized and rapidly evolving industries, securing top talent for specialized roles is essential for maintaining a competitive edge. At Flexible HR, our **Professional Recruitment: Specialized Roles** service is meticulously designed to meet this critical need. We specialize in identifying and recruiting professionals with niche skills and expertise, ensuring that your organization has access to the specialized talent required to drive innovation and success.

With a focus on precision matching and technical proficiency, we aim to connect you with professionals who not only meet but exceed the requirements of specialized roles within your industry.



Consulting

Business Consultancy

In the current dynamic business landscape, optimizing internal processes is crucial for enhancing efficiency, cutting costs, and fostering sustainable growth. At Flexible HR, our **Business Process Optimization** service is expertly designed to meet these essential needs. We excel at analyzing, redesigning, and integrating business processes to streamline operations, boost productivity, and unlock hidden potential within your organization.

Focused on innovation and continual improvement, our goal is to empower your team to reach peak performance and adapt to changing market conditions.

Our service emerged in response to various needs for organization and structure, work processes, and procedures.



Consulting

Human Resources Consultancy

Efficient administration and payroll processes are crucial for the smooth functioning of any organization. At Flexible HR, our **consultancy service** specializes in optimizing and digitizing these **essential functions** within the **Human Resources** department. We help organizations select the best HR Consultancy solutions tailored to their unique needs and goals. By harnessing our expertise in process optimization and technology integration, we streamline HR operations, boost efficiency, and ensure compliance with regulatory standards.

Our comprehensive approach includes a detailed analysis, strategic recommendations, and hands-on support throughout the implementation phase, empowering businesses to enhance productivity and accuracy in their HR functions.



Training

Soft Skills

Recognizing the crucial role of soft skills in professional success, Flexible HR provides a precision-crafted Soft Skills Training service. We offer targeted, tailored training programs designed to **enhance vital soft skills such as communication, teamwork, leadership, adaptability, change, time management, critical thinking, solution design, account management and emotional intelligence.**

Our goal is to equip individuals and teams with the interpersonal skills necessary to thrive in diverse work environments, forge meaningful relationships, manage change effectively, and contribute significantly to their organizations.



Training

Hard Skills

In today's dynamic industries, mastering hard skills is crucial for professionals to stay competitive and effectively meet their roles' demands.

At Flexible HR, our **Hard Skills Training** service is carefully crafted to provide individuals and teams with the technical expertise they need to excel. We offer a wide range of training programs that cover technical competencies, industry-specific knowledge, specialized tools and technologies.

Our aim is to equip participants with the practical skills necessary to drive innovation, solve complex problems, and perform at their best.





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Why Choose Flexible HR

- **Deep Know-How:** Our crew is seasoned, professionals coming from various industries, bringing valuable insight and experience.
- **Tailored Strategies:** We get that each organization is unique. Our approach is specially customized to fit your specific needs and goals.
- **Solid Results:** Our track record is packed with successful projects, showcasing our capability to find the best solutions to your needs.
- **High Ethical Bar:** Honesty and openness are at the heart of what we do, ensuring a fair and respectful process for everyone involved.
- **Guaranteed Privacy:** We secure confidentiality and have built our business on it. Through NDAs signed with the candidates, we also ensure their confidentiality.
- **More Than a service provider:** We aim to be more than a supplier; our mission is to become your long-term partner and trusted advisors on the road to building your dream team.

www.flexible-hr.com

Big Enough to Cope
Small Enough to Care

People before business

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